

481—67.9 (231B,231C,231D) Staffing.

67.9(1) A sufficient number of trained staff shall be available at all times to fully meet tenants' identified needs.

67.9(2) All staff shall be able to implement the accident, fire safety, and emergency procedures.

67.9(3) Pursuant to Iowa Code section 135C.33, a prospective employee of a program shall have a criminal history check, dependent adult abuse check, and child abuse check performed before the prospective employee begins work. If a prospective employee has a criminal history or an abuse history, the prospective employee shall not be employed by the program unless the department of human services has performed an evaluation and determined that the record does not warrant the employment prohibition. Proof of the preemployment background check shall be maintained in the program's employee file. The program must meet all requirements of Iowa Code section 135C.33 and administrative rules adopted pursuant to Iowa Code section 135C.33.

67.9(4) The program shall have training and staffing plans on file and shall maintain documentation of training received by program staff.

67.9(5) Any nursing services shall be provided in accordance with Iowa Code chapter 152 and 655—Chapter 6.

67.9(6) A staff member shall not be designated as attorney-in-fact, guardian, conservator, or representative payee for a tenant unless the staff member is related to the tenant by blood, marriage, or adoption.

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